

Employment Tribunal Cases

Overview of Fee Calculations

Contained in our service standards, including quotes for legal services is a section on pricing and how we approach calculation of fees. These vary from case to case dependant upon a number of factors which are set out. Below are the typical range of fees we charge for Employment Tribunal cases although they should only be used as a guide as cases can vary significantly.

All fees exclude VAT which is added to the services of the barrister instructed. If we quote fixed fees, these may vary depending on the ongoing needs of your case and estimated amount of work required. A wide bracket of possible fees are quoted as your fees may be towards the higher end of the range if you need or want a more experienced barrister and/or you have a complex or valuable case. If following an initial review of your case it was considered your case was exceptional and required a significantly increased amount of work than normal which would increase the costs beyond the fees below this would be explained in detail to you.

There might be additional costs for cases that are document heavy and might need numerous bundles producing for the court which might involve both barristers time but also staff who work in Chambers. We would find the most cost effective method of undertaking administrative tasks for you but this would be discussed and agreed with your barrister.

What is set out below are the usual stages involved in a case if it proceeds to a final hearing. Some Clients might simply want an initial advice in writing and if the prospects of success are unfavourable the Client may decide they do not want to pursue their claim. But the various options open to you can be discussed with your barrister if you engage their services.

If your case progresses to court in order to try and achieve a favourable outcome to your claim there are court fees that need to be paid. These vary depending on the area of law or jurisdiction. Some court fees are dictated by the value of a claim. For more information about employment claims and costs please see the following link to the government website.

<https://www.gov.uk/employment-tribunals>

Frequently courts are using electronic bundles which your barrister will assist in organising with you. If a court requires bundles to be delivered in a paper format this would usually incur additional charges. These would vary dependant on the case but as a guide these charges are as follows:

Bundle up to 500 pages - £50 per bundle
Bundle up to 2000 pages - £100 per bundle.

Stage of Case	Range of fixed fees (estimates)
Written advice on your claim	£500 - £2000
Preparation of case, including meetings with you and assistance with drafting of any tribunal documents	£500 - £3000
Preliminary hearing	£750 - £2500

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First days tribunal appearance	1 day case £1500 - £3000 2 day case £2000 - £5000 3 day case £3000 - £6000
We have not provided any suggested fees beyond 3 days as these are best discussed on a case by case basis	
Tribunal appearances per day, after the first day	£1000 - £2500
Remedy hearing (to decide compensation)	£1500 - £3000
Contact us	
Fees are estimates only. For a more detailed quotation that is tailored to your case, please contact the clerks on civilclerks@deanscourt.co.uk or 0161 214 6000	

Easy access to our public access enquiry form to obtain a quote for providing you with legal services can be found [here](#).